

Form PTO-1449		ATTY. DOCKET NO. 1560-0362P	APPLICATION NO. 09/912,376				
INFORMATION DISCLOSURE CITATION IN AN APPLICATION  (Use several sheets if necessary)		APPLICANT K. HIGASHI et al.					
		FILING DATE July 26, 2001	GROUP 2121				
U.S. PATENT DOCUMENTS							
	DOCUMENT NUMBER	KIND	DATE	NAME	CLASS	SUB CLASS	FILING DATE IF APPROPRIATE
	US						
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FOREIGN PATENT DOCUMENTS							
Office	DOCUMENT NUMBER	Kind	DATE	COUNTRY	CLASS	SUB CLASS	TRANSLATION
							YES
<b>OTHER DOCUMENTS</b> (Include Name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.) date, page(s), volume-issue number(s), publisher, city and/or country where published.)							
<i>wd</i>	K. Koyanagi et al., "Manual for Introduction and Operation of Performance-Oriented Annual Salary System on the basis of Actual Examples," Economic Research Institute, 1 <sup>st</sup> Edition, published on October 6, 1998, pp. 26-33 and pp. 77-81						
EXAMINER <i>Beth Van Doren</i>	DATE CONSIDERED <i>9/16/03</i>						
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